

Germantown Central School District

2022-2023 District Goals

Goal 1: Provide a Safe, Inclusive, Welcoming Environment for All:

Continue to implement the NY State Standards, District and School Safety Plans, Codes of Conduct, and the Dignity for All Students Act. By doing this, we will create a safe, welcoming, and inclusive environment that affirms the richness of all students, and empowers students as agents of the school community, while reducing barriers to full participation in district activities.

Measurement of Effectiveness:

- a. Attendance improvement of students and staff
- b. More participation in extra-curricular activities
- c. Continued implementation of the Positivity Project and Restorative Practice

Goal 2: Promote Community Engagement:

Continue to expand and improve communication with parents and community members, by increasing the use of social media channels and promoting respectful, proactive, interactive, and meaningful dialogue.

Measurement of Effectiveness:

- a. Continue Monthly Newsletter by administration
- b. Continued use of ESchool between parents, students, and staff
- c. Continue weekly Superintendent video reports
- d. Open Transparency with community
- e. Positive interactions among all in the school community
- f. PTSA supports grades PreK-12th

Goal 3: Strengthen and Implementation of Innovative K-12 Curriculum:

Continue the development and implementation of an innovative curriculum that supports the NYS Learning Standards, GCSD Vision of Literacy, personalized learning, and includes a deep examination of the ongoing cultural and language diversity and represents multiple perspectives. This curriculum will engage students to think analytically and creatively in the areas of literacy, numeracy, and STEAM so that they are prepared for college, career, and global citizenship.

Measurement of Effectiveness:

- a. Improved literacy scores on State Assessments and STAR
- b. Improved Mathematic scores on State Assessments and STAR

- c. Data collection and analysis to support student growth and academic needs
- d. Continued review of NYS Next Generation Learning Standards
- e. Implementation of Construction CTE program for HS students
- f. Continue 100% graduation rate for seniors
- g. Improvement of failure rates at all grade levels
- h. Use of Academic Interventions to support the closure of achievement gaps
- i. All students will become life-long learners and will be college, career ready
- j. Preparation for Computer Based State Assessments

Goal 4: Re-Establish Pre-Pandemic School Routines

Continue to modify organizational rules and procedures as may be required based on science, and medical necessity, with the goal of normalizing student routines and interactions. To do this, we will seek guidance from and collaboration with NYSED, NYSDOH, and CCDOH, and continue to apply our guiding principles of safety first, diversity of the program, equity, and transparent communication

Measurement of Effectiveness:

- A. Review and hold accountability related to Attendance policies
- B. Focus on Academic Rigor in the classroom while using data points
- C. Enhance Professional Growth opportunities for staff
- D. Encourage Extra-curricular opportunities for all students
- E. Continue to provide Social/Emotional support and guidance to students and staff