Regular Meeting

August 11, 2021

The regular meeting of the Board of Education was held at the Germantown Central School. The meeting was called to order at 6:30 p.m. by Board President Olsson.

PRESENT: Board Members Anderson, Coons, DelPozzo, Neville, Olsson, Provan, Repko, Superintendent Bragg, Business Administrator Sanford, and District Clerk Liberti

ABSENT: None

ALSO PRESENT: Community Members

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| Board President Olsson opened the floor to Public Comment on Agenda Items. There was none.  Board Member Repko made a motion to approve Consent Agenda Items as listed, seconded by Board Member Coons, and carried 7 ayes, 0 noes, and 0 abstentions: I. a. Approve Detail Warrant Report H-17 Capital Project #1 for June 6/1/2021 – 6/30/2021; b. Approve Detail Warrant Report A-28 Multi Fund #3 for June 6/1/2021 – 6/30/2021; c. Approve Detail Warrant Report A-2 Multi Fund #1 for July 7/1/2021 – 7/31/2021; d. Approve Agreement between the Germantown Central School District and NPORT, P.L.L.C. from July 1, 2021 through June 30, 2022; e. Approve Agreement between the Germantown Central School District and Shaw, Perelson, May & Lambert, LLP, Attorneys at Law from July 1, 2021 through June 30, 2022; f. Accept bid from P & J (Postler & Jaeckle Corp.) for the following contracts for the 2020-2021 school year: Air Conditioning $8,228.00, Boiler 6,600.00, Refrigeration 3,236.00; g. Accept fixed price of $2.333 from Valley Energy for Ultra Low Sulfur heating oil for the 2021-2022 school year; h. Accept fluctuating price of $2.354 from Valley Energy for diesel fuel for the 2021-2022 school year; i. Approve the contracts for pupil transportation with Michael S. Johnston, LLC; Pulcher Transportation, Inc.; and Pat Zanchelli, Inc. effective September 6, 2021 through June 23, 2022; j. Appoint Alison Wimmer Girls’ Varsity Soccer Coach, Stipend $3,319.24, k. Appoint Ryan Broast Boys’ Varsity Soccer Coach, Stipend $3,319.24; l. Appoint Krista Meriam Girls’ Modified Soccer Coach, Stipend $1,731.89; m. Appoint Nathan Bowles Boys’ Modified Soccer Coach, Stipend $1,731.89; n. Appoint Kylie Pudney Girls’ Varsity Volleyball Coach, Stipend $3,319.24; o. Appoint Megan Dodge Girls’ Modified Volleyball Coach, Stipend $1,731.89; p. Appoint William Michell, Cross Country Coach, Stipend $3,319.24; q. Appoint Ryan Broast Boys’ Varsity Basketball Coach, Stipend $4,453.90; r. Appoint Christina Pudney Girls’ Varsity Basketball Coach, Stipend $4,453.90; s. Appoint Kylie Pudney Girls’ Junior Varsity Basketball Coach, Stipend $3,703.89; t. Appoint Alison Wimmer Girls’ Modified Basketball Coach, Stipend $1,949.25; u. Appoint Christina Pudney Athletic Director, Stipend $5,482.65; v. Appoint Jeanne Oliveira Class of 2022 Co-Advisor, Stipend $1,564.02; w. Appoint Cindy Dewey Class of 2022 Co-Advisor, Stipend $1,564.02; x. Appoint Sarah Meyers Class of 2023 Co-Advisor, Stipend $1, 564.02; y. Appoint Elena Spence Class of 2023 Co-Advisor, Stipend $1, 564.02; z. Appoint Karen Krager Class of 2024 Co-Advisor, Stipend $1,456.46; aa. Appoint Rachel Ide Class of 2024 Co-Advisor, Stipend $1,456.46; bb. Appoint Heather Billington Class of 2025 Co-Advisor, Stipend $1,456.46; cc. Appoint Joshua Fitzgibbons Class of 2025 Co-Advisor, Stipend $1,456.46; dd. Appoint Cindy Dewey Class of 2026 Co-Advisor, Stipend $1,207.31; ee. Appoint Karen Katz Class of 2026 Co-Advisor, Stipend $1,207.31; ff. Appoint Dominick Lecce Class of 2027 Co-Advisor, Stipend $1,207.31; gg. Appoint Kaila Stark Class of 2027 Co-Advisor, Stipend $1,207.31; hh. Appoint Jessica Brannen Grade 6 Co-Advisor, Stipend $1,279.32; ii. Appoint Megan Dodge Grade 6 Co-Advisor, Stipend $1,279.32; jj. Appoint Karen Katz National Honor Society Co-Advisor, Stipend $856.63; kk. Appoint Kaila Stark National Honor Society Co-Advisor, Stipend $856.63; ll. Appoint Dominick Lecce Student Council Co-Advisor, Stipend $871.09; mm. Appoint Elena Spence Student Council Co-Advisor, Stipend $871.09; nn. Appoint Sarah Meyers National Junior Honor Society Co-Advisor, Stipend $507.09; oo. Appoint Elena Spence National Junior Honor Society Co-Advisor, Stipend $507.09; pp. Appoint Susan Finley SADD Co-Advisor, Stipend $507.09; qq. Appoint Sarah Meyers SADD Co-Advisor, Stipend $507.09; rr. Appoint Mike DelPozzo GETS Art Coordinator, Stipend $589.35; ss. Appoint Kevin Flanagan Garden Club Coordinator, Stipend $456.10; tt. Appoint Kristine Levy Gay-Straight Alliance Club Coordinator, Stipend $567.75; uu. Appoint Jessica Brannen Director Elementary Student Production, Stipend $1,075.45; vv. Appoint Jessica Brannen GETS Humanities Coordinator, Stipend $589.35; ww. Appoint Lyndsey Fink Elementary Post Office Coordinator, Stipend $456.10; xx. Appoint Renee Grzeskow Friend Club Coordinator, Stipend $456.10; yy. Appoint Renee Grzeskow Health Club Coordinator, Stipend $456.10; zz. Appoint Kathryn Raftery Music Director Elementary Student Production $1,075.45; aaa. Appoint Dominic Lecce International Club Coordinator, Stipend $1,014.18; bbb. Appoint Megan Phelan GETS Technology Coordinator, Stipend $589.35; ccc. Appoint Sonia Williams Math Teacher Mentor, Stipend $1,000.00; ddd. Appoint Sam Jones Science Teacher Mentor, Stipend $1,000.00; eee. Appoint Jennifer Graziano Special Education Mentor, Stipend $1,000.00; fff. Appoint Renee Grzeskow Social Worker Mentor, Stipend $1,000.00; ggg. Appoint Lyndsey Fink English Teacher Mentor, Stipend $1,000.00; hhh. Appoint Karen Katz English Teacher Mentor, Stipend $1,000.00; iii. Appoint Brett Holmes Physical Education Teacher Mentor, Stipend $1,000.00; jjj. Appoint Sarah Meyers ESOL Teacher Mentor, Stipend $1,000.00; kkk. Accept letter of resignation from Richard Jennings, Maintenance Mechanic, effective August 11, 2021; lll. Approve July 7, 2021 Organizational meeting minutes; mmm. Approve July 7, 2021 Regular meeting minutes  Board Member Anderson made a motion to adopt the following resolution, seconded by Board Member Provan, and carried 7 ayes, 0 noes, and 0 abstentions:  **“BE IT RESOLVED,** upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Heather Mabb, possessing an Initial Literacy (Birth-Grade 6) Certificate, to the position of Reading Intervention Teacher, in the Literacy Childhood Education Teacher tenure area to a four (4) year probationary term\*, effective September 1, 2021 through August 31, 2025 at an annual salary of $52,491.00 (Step 1 + Masters + 24 credit hours).”  Board Member Anderson made a motion to adopt the following resolution, seconded by Board Member Coons, and carried 7 ayes, 0 noes, and 0 abstentions:  **“BE IT RESOLVED,** upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Cheryl O’Dell, possessing a Mathematics 7-12 Certificate, to the position of Mathematics Intervention Teacher, in the Secondary Mathematics Teacher tenure area to a four (4) year probationary term\*, effective September 1, 2021 through August 31, 2025 at an annual salary of $59,086.00 (Step 6 + Masters + 30 credit hours).”  \*In order to be granted tenure, a classroom teacher must receive overall annual professional performance review ratings pursuant to Education Law §3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective overall APPR rating in the final year of the probationary period, they shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the classroom teacher’s probationary term for an additional year.  Board Member Anderson made a motion to adopt the following resolution, seconded by Board Member Provan, and carried 7 ayes, 0 noes, and 0 abstentions:  **“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, that the Board of Education hereby appoints Kylie Pudney, as a Level I Teaching Assistant, to a three (3) year probationary term as a Teaching Assistant, in the Teaching Assistant tenure area, effective September 3, 2019 through September 2, 2022 at $19.78 per hour (Step 2) for 6.5 hours per day for 200 days a year which equals an annualized salary of $25,714.00.”  Board Member Coons made a motion to adopt the following resolution, seconded by Board Member Neville, and carried 7 ayes, 0 noes, and 0 abstentions:  **“BE IT RESOLVED,** that the Board of Education of the Germantown Central School District hereby authorizes the Superintendent to declare old and outdated computer equipment (list attached) surplus property and permits the sale or disposal of these items and, that a record of the sale or disposal be maintained and available for public inspection.”  Board Member Provan made a motion to adopt the following resolution, seconded by Board Member Coons, and carried 7 ayes, 0 noes, and 0 abstentions:  **“BE IT RESOLVED,** that the Board of Education of the Germantown Central School District hereby adopt the 2021-2022 School District goals.”   1. Ensure 100% of students who will begin their senior year in 2021-22 will graduate; 2. continue the implementation of the Positivity Pre-K through Grade 12 to support emotional, and social wellbeing of our students and staff; 3. utilize academic intervention programs in the areas of math and reading district-wide to assist with loss of learning due to Covid-19; 4. continue to provide a safe and healthy learning environment for all students, staff, and community members; and 5. maintain open transparent communications with the district’s stakeholders.   Board President Olsson opened the floor to Superintendent Bragg to discuss state guidance regarding teacher vaccinations and opening of schools. Plans to open 100% and follow CDC/SED guidelines. The district needs to decide on the cafeteria set-up and transportation. Sports will be tested using PCR tests. The district will be relying on Questar for guidance on testing students. Attendance policy will be reinstated to before the pandemic onset. Copies of Attendance Policy and Code of Conduct will be given to the Board of Education. The PTSA President spoke in detail regarding the Positivity Project and how the program receives funds. Superintendent Bragg discussed the status of the auditorium pit taking on water and SEI Architectural Group having a solution.  Board President Olsson opened the floor to Public Comment on Non-Agenda Items. Board Member Repko questioned the future of the garage located on the Main Street side of the school campus. The building is an eyesore and suggested students may paint a mural.  Board Member Anderson made a motion to enter into Executive Session at 7:25 p.m. for the purpose of discussing personnel, seconded by Board Member Repko, and carried 7 ayes, 0 noes, and 0 abstentions.  Board Member Provan made a motion to adjourn the Executive Session at 8:09 p.m., seconded by Board Member Repko, and carried 7 ayes, 0 noes, and 0 abstentions.  Board Member Repko made a motion to adjourn the Regular meeting of the Board of Education at 8:10 p.m., seconded by Board Member Anderson, and carried 7 ayes, 0 noes, and 0 abstentions.  Respectfully submitted,  Elizabeth Liberti  District Clerk | **PUBLIC COMMENT ON AGENDA ITEMS**  **APPROVAL OF CONSENT AGENDA ITEMS**  **APPOINT HEATHER MABB, READING INTERVENTION TEACHER**  **APPOINT CHERYL O’DELL, MATH INTERVENTION TEACHER**  **APPOINT**  **KYLIE PUDNEY, TEACHING ASSISTANT**  **APPROVE COMPUTER EQUIPMENT OUTDATED AND OBSOLETE**  **ADOPT 2021-2022 DISTRICT GOALS**  **SUPERINTENDENT DISCUSSIONS**  **PUBLIC COMMENT ON NON-AGENDA ITEMS**  **ENTER INTO EXECUTIVE SESSION**  **ADJOURN EXECUTIVE SESSION**  **ADJOURNMENT** |