REGULAR MEETING OF THE GERMANTOWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

**High School Gymnasium**

**June 9, 2021**

**Regular Session 6:30 p.m.**

**AGENDA**

PLEDGE OF ALLEGIANCE

**PROPOSED EXECUTIVE SESSION**

Action Item

1. Proposed Executive Session subject to Board approval for the purpose of discussing personnel.

**ACKNOWLEDGEMENTS:**

Superintendent Benjamin Bragg acknowledges Board President Tammi Kellenbenz

**I. APPROVE CONSENT AGENDA ITEMS AS LISTED**

FINANCIAL

1. Approve Detailed Warrant Report A-22 Multi Fund #1 for May 5/1/2021—5/31/2021
2. Approve Detailed Warrant Report A-25 Multi Fund #4 for May 5/1/2021—5/31/2021
3. Approve Detailed Warrant Report A-24 Multi Fund #2 for May 5/1/2021—5/31/2021
4. Approve Detailed Capital Project Warrant H-16 #2 for May 5/1/2021—5/31/2021
5. Approve salary change for Stacy Hilton from $70, 531.00 to $71,347.00 for additional credit (8 credits @ $102 per credit)
6. Certify the results of the budget vote on Tuesday, May 18, 2021: Proposition I (Budget) 249 Yes votes; 69 No votes; Mrs. Linda Anderson 231 votes; Ms. Carole Neville 91 votes
7. Approve 2021-2022 staff pay schedule
8. Approve Agreement between the Germantown Central School District and Complete OT/PT/SLP Services, P.L.L.C. from July 1, 2021 through June 30, 2022
9. Approve Agreement between the Germantown Central School District and Cross Country Staffing, Inc., dba Cross Country Healthcare Services from May 17, 2021 through May 16, 2022 with automatic renewal in one (1) year periods unless terminated by either party not less than thirty (30) days by written notice.
10. Accept donation from Stadium System for the purpose of defraying the cost of the Sectionals practice site in the amount of $200

PERSONNEL

1. Appoint Karyn Moore, Coordinator for the 2021 Summer Elementary Clipper Academy, Stipend $1,000
2. Appoint Karyn Moore, Teacher for the 2021 Summer Elementary Clipper Academy at $33.00 per hour
3. Appoint Karen Krager, Teacher for the 2021 Summer Elementary Clipper Academy at $33.00 per hour
4. Appoint Susan Schuhknecht, Teaching Assistant for the 2021 Summer Elementary Clipper Academy at $18.88 per hour
5. Appoint Stacy Hermance, Teaching Aide for the 2021 Summer Elementary Clipper Academy at $13.50 per hour
6. Appoint Brittany Walsh, Coordinator for the 2021 Special Education Summer Program, Stipend $1,000
7. Appoint Brittany Walsh, Teacher for the 2021 Special Education Summer Program at $33.00 per hour
8. Appoint Heather Mabb, Teaching Assistant for the 2021 Special Education Summer Program at $18.88 per hour
9. Appoint Samantha Smith, Teaching Assistant for the 2021 Special Education Summer Program at $18.88 per hour
10. Appoint Kevin Flanagan, Speech Pathologist for the 2021 Special Education Summer Program at $33.00 per hour
11. Appoint Shannon Miller, Counselor for the 2021 Special Education Summer Program at $33.00 per hour

APPROVAL OF MINUTES

1. Approve May 26, 2021 Special meeting minutes

CURRICULUM & INSTRUCTION

1. Approve recommendations from the Committee on Special Education
2. Approve the acquisition of the GAP program and name change to CAP, Clippers

Afterschool Program

**II. FINANCIAL**

Action Items

1. Approve the following resolution:

**“BE IT RESOLVED,** upon the recommendation of the Superintendent of Schools, that

the Board of Education hereby authorizes the Superintendent to implement academic intervention positions and social behavioral support to support learning loss due to

COVID.

1. Approve the following resolution:

**“BE IT RESOLVED,** upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves CPL to provide the architectural and engineering services related to the preparation of the District’s 2021 Building Condition Survey (BCS) and Five-Year Plan;

**WHERE AS**, the District pay CPL a lump sum fee of $11,428.00 for services;

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the Board President to

sign the above contract on behalf of the District. A copy of the contract will be

incorporated by reference within the minutes of this meeting.”

1. Approve the following resolution:

**“BE IT RESOLVED,** upon the recommendation of the Superintendent of Schools, that

the Board of Education hereby approves the revised Smart Schools Bond Act as

presented during the public hearing dated June 9, 2021 at 6:00pm. A copy of the revised

plan will be incorporated by reference within the minutes of this meeting.”

**III. PERSONNEL**

Action Items

1. Adopt the following resolution:

**“BE IT RESOLVED,** that the Board of Education accepts the resignation of Heather

Lincoln from the Board of Education effective immediately.

1. Adopt the following resolution:

**“BE IT RESOLVED,** upon the recommendation of the Superintendent of Schools,

that the Board of Education hereby appoints Heather Lincoln, possessing a School

Social Worker Certificate, to the position of School Social Worker, in the School Social

Worker tenure area to a four (4) year probationary term\*, effective September 1, 2021

through August 31, 2025 at an annual salary of $67,376.00 (Step 7+ Masters + Specialist

Degree + 60 credit hours).”

\*In order to be granted tenure, a classroom teacher must receive overall annual professional performance review ratings pursuant to Education Law §3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective overall APPR rating in the final year of the probationary period, he shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the classroom teacher’s probationary term for an additional year.”

1. Adopt the following resolution:

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure upon James DiDonna, in the Secondary Principal (7-12) tenure area effective June 9, 2021.”

1. Adopt the following resolution:

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure upon Lyndsey Fink, in the Remedial Reading tenure area effective June 9, 2021.”

1. Adopt the following resolution:

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure upon Joshua Fitzgibbons, in the 7-12 Social Studies tenure area effective June 9, 2021.”

1. Adopt the following resolution:

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure upon Ashley Margielewski, in the Elementary Special Education Worker tenure area effective June 9, 2021.”

1. Adopt the following resolution:

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure upon Kathryn Raftery, in the Music tenure area effective April 28, 2021.”

1. Adopt the following resolution:

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure upon Amy Sellers-Brekke, in the English to Speakers of Other Languages (ESOL) tenure area effective June 9, 2021.”

1. Amend the contract length for Holly Sanford, Business Administrator to include July 1, 2021 through June 30, 2022.
2. Accept letter of resignation from Jennifer Rockefeller, Provisional Keyboard Specialist, effective June 4, 2021.
3. Accept letter of resignation from Stacy Hilton, Secondary English Teacher, effective July 7, 2021.
4. Adopt the following resolution:

**“BE IT RESOLVED**, that the President of the Board of Education is hereby authorized to execute a Terms and Conditions Agreement, dated June 9, 2021, for the Treasurer.  A copy of said Terms and Conditions Agreement, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.”

**IV. SUPERINTENDENT**

Action Items

1. Approve the recommendation to reinstate Ryan Broast to his original contracted position of 1.0 FTE Physical Education.
2. Approve the recommendation to reinstate Kevin Flanagan to his original contracted position of 1.0 FTE Speech.
3. Approve the recommendation to reinstate Kristine Levy to her original contracted position of 1.0 FTE Art.
4. Approve the recommendation to reinstate Kathryn Raftery to her original contracted position of 1.0 FTE Music.
5. Recommend changing the Organizational and Regular BOE meeting from Wednesday, July 14, 2021 to Wednesday, July 7, 2021.

Non-Action Item

1. Discussion to update the BOE on various topics.